

## Internal Quality Assurance Cell (IQAC)

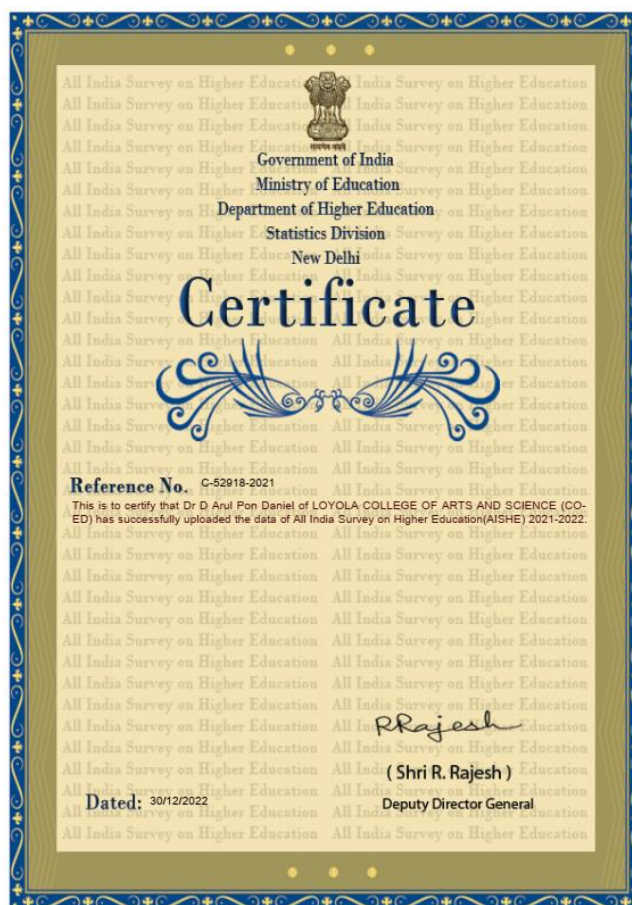
### Annual Report 2022-2023

#### GENERAL STAFF ORIENTATION

- **Dr. Xavier Mahimairaj** spoke to the audience on the thorough preparation required to handle the NAAC peer team visit and exhorted the employees to work relentlessly towards turning in the self-study report.
- The psychologist and student counsellor, **Fr. Emmanuel SJ**, instructed the staff on emotional intelligence and emphasized the urgent need for professionals to accompany the kids as companions.
- According to journalist and author **Fr. Joe Antony SJ**, a teacher must possess certain traits in order to comprehend the psychological requirements of their students and educate them how to cope with stress and anxiety.
- IQAC coordinators from Holy Cross College, **Dr. Mary Jeyanthi** and **Dr. Leena**, visited the college to inform the staff about meeting the criteria required by the NAAC Team and to review the department's collection of documents.

#### AISHE

On December 30, 2022, AISHE—the All India Survey of Higher Education was submitted.



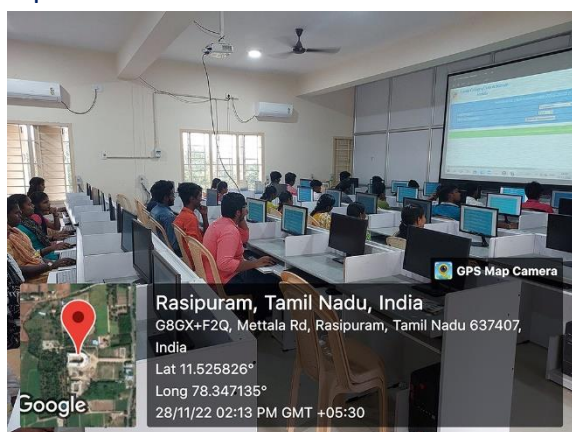
### OPEN FORUM FOR STUDENTS:

For the students, the Open Forum session was held on September 2, 2022, at 2:30 pm. A report on the steps taken was given.



### STAFF ASSESSMENT AND EXIT POLLS

Staff Assessment by Students was organized by IQAC for Odd Semester between November 28 and November 30, 2022 & Even Semester between May 8 and May 10, 2023. The Exit Poll by the Final Year Students was conducted between May 8 and May 10, 2023. Additionally, the Management, Heads of Department, and Peer Group Evaluation for the Academic Year 2022–2023 were completed. Out of 54 staff, 40 were given rankings with scores greater than 75%, making up 74% of the staff who were given higher marks. Another 25% of the staff were given rankings with scores between 60 and 75%. Overall, higher scores for devoted service have been given to 99% of the Loyola College personnel. The Rev. Fr. Principal specifically requests and monitors the staff members who received less than 60% of the possible points in the staff assessment to improve their methods. The staff assessment had a positive overall response.



### EXTENDED IQAC MEETING

Every academic year, the IQAC holds frequent meetings with the External IQAC members of each department. There were two other IQAC meetings. For the academic year, the meetings were held on 19<sup>th</sup> August 2022 and 9<sup>th</sup> March 2023.

### SEMINAR/CONFERENCE/WORKSHOP

| S. No. | Name of the Activity      | Date                    | Expert  | Title of the Talk  |
|--------|---------------------------|-------------------------|---|--|
| 1      | One Day Workshop          | 23.07.2022              | <b>Dr. A. Xavier Mahimairaj</b><br>Professor of Commerce, Loyola College, Chennai<br>Former IQAC Coordinator  | Competence and Commitment for Quality Education                        |
| 2      | One Day Seminar           | 18.08.2022              | <b>Fr. Dr. Francis P Xavier SJ, LICET</b>   | Transformational Leadership & Creative Thinking                        |
| 3      | Two Day Workshop (Online) | 20.09.2023 & 21.09.2023 | <b>Prof. Dr. M. Elamparithi</b><br>Director – Academics<br><b>Prof. Dr. V. Anuratha</b><br>Director – Research & Development<br><b>Prof. Dr. S. Shobana</b><br>Director – Commerce & Management<br>NETCAMPUS, SAARC MASTS                                   | NAAC's Revised Guidelines for Accreditation and Assessment of HEI's    |
| 4      | One Day Workshop          | 24.09.2022              | <b>Rev. Dr. Emmanuel Arockiam, S.J.,</b><br>Director, JESCCO (Jesuit Center for Counseling)<br>Department of Counselling Psychology<br>St. Joseph's College (Autonomous)<br>Tiruchirappalli – 620 002   | Counselling Skills   |
| 5      | MoU                       | 27/10/2022              | <b>Ms. Laxmi Nageswari</b><br>Global Head -AI Edu. & Solutions<br><br><b>Mr. Krishna Mouli R</b><br>Program Manager Data Science<br><b>Mr. Venkatesan Babu</b><br>Regional Sales Manager<br>Boston IT Solutions (I) Pvt Ltd,<br>Bengaluru, Karnataka, India | MoU with Boston IT Solutions (India) Private Ltd, Bangalore            |
| 6      | One Day Workshop          | 29.10.2022              | <b>Dr Bernard D'Sami,</b><br>Senior Fellow, Loyola Institute of Social Science Training and Research (LISSTAR),<br>Loyola College, Chennai - 600 034.   | Teachers of Tomorrow - 21 <sup>st</sup> Century Skills for the Teacher |
| 7      | One Day Seminar           | 19.11.2022              | <b>Rev. Fr. Joe Antony SJ</b><br>Department of Counselling Psychology<br>St. Joseph's College (Autonomous)<br>Tiruchirappalli – 620 002   | the intelligence that educators need                                   |
| 8      | One Day Workshop          | 18.02.2023              | <b>Dr. M. Mary Jayanthi</b><br>Dean of International Affairs,   | Being & Becoming a   |

|    |  |                           |  |                          |
|----|--|---------------------------|--|--------------------------|
|    |  |                           | Assistant Professor of English (SG),<br>&<br><b>Dr. H. M. Leena</b><br>Dean. School of Mathematical<br>Computation Science,<br>Assistant Professor of Computer<br>Applications,<br>Holy Cross College (Autonomous),<br>Tiruchirappalli – 620 002 | Teacher of<br>Excellence |
| 9  | NAAC<br>Work<br>Discussion<br>(Online) | 17.04.2023<br>&26.04.2023 | <b>Dr. Joe Jesudurai</b><br>Dean of Sciences,<br>Former Head and Associate<br>Professor, Department of Physics,<br>Loyola College (Autonomous),<br>Chennai - 600 034.  | NAAC<br>Preparation      |
| 10 | One Day<br>Workshop                    | 29.04.2023                | <b>Dr. A. Stephen</b><br>Rt. Professor,<br>Department of Outreach,<br>Loyola College (Autonomous),<br>Chennai - 600 034.   | Born to Win              |

The goal of the internal quality assurance system is to move toward excellence. Regular orientation programs for faculty, office personnel, and quality circle members are organized by IQAC of Loyola as a measure. Additionally, it arranges open forums to serve as a conduit between college representatives and students. IQAC conducts staff evaluations and exit polls with the goal of delivering priceless feedback and suggestions for quality maintenance and improvement in teaching and learning in the institution. For a variety of requirements in higher education, it records and reports on numerous college activities. Follow-ups on the college's infrastructure resources are continuously conducted to guarantee enough, appropriate, and better facilities and a supportive environment for teaching and learning. The IQAC serves as one of the key elements of the college, assuring quality and continual improvement in all of the units and parts of the college through all of these measurements and activities. **In order to fulfil quality nourishment and maintenance at Loyola, IQAC expresses its gratitude to the administration, staff, students, funding agencies, and parents. We really appreciate and thank Mr. S. Raji, the record clerk, and Ms. L. Catherine Divaina, the assistant, for your committed service to the office.**

**Dr. D. Arul Pon Daniel**  
IQAC Coordinator